

DR STEPHEN HAGAN

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<https://www.firstnationstelegraph.com/>

Name: Dr Stephen Hagan PhD MBA BA Cert IV TAE

Date of Birth: 20th December 1959

Place of Birth: Cunnamulla, Queensland

Nationality: Aboriginal Australian
Father – Kullilli tribe (South West Queensland)
Mother – Kooma tribe (South West Queensland)

Marital Status: Wife – Rhonda Mary (nee Appo) Mamu tribe, Nth Qld
Children – Stephen Victor William (25 years)
Jayde Mary Jean (22 years)

Religion: Anglican

EXPERIENCE

JULY 2018 – OCTOBER 2018

NT MANAGER, GIVIT (DARWIN)

Responsibility as the foundational Manager in the Northern Territory to set up office, register charities and donors and to promote the work of GIVIT.org.au.

JUNE 2017 – JULY 2018

SENIOR DIRECTOR ALLIANCE MANAGEMENT, BATCHELOR INSTITUTE OF INDIGENOUS TERTIARY EDUCATION (BATCHELOR)

Responsibility of managing divergent teams of more than 100 staff: national Defense recruitment; NT Correctional Centres (Darwin & Alice Springs) inmate training; Central desert Walpari Education Training Trust (WETT) learning centre training (4 locations); E-Learning; Marketing and Communication; as well as several public and private sector contracts.

JANUARY 2017 – JUNE 2017

DIRECTOR, BATCHELOR INSTITUTE OF INDIGENOUS TERTIARY EDUCATION (BATCHELOR)

Managed senior lecturers and lecturers in training programmes covering Infrastructure, Land and Environment (ranger training, heavy machinery operators and concrete, wood and metal fabrication work) for a team composition of 20+ trainers and administrators.

SEPTEMBER 2016 – JANUARY 2017**SENIOR LECTURER**, BATCHELOR INSTITUTE OF INDIGENOUS TERTIARY EDUCATION (BATCHELOR)

Accountable for teams of trainers/educators in arts, print and electronic media working out of offices in Batchelor and Alice Springs in the delivery of programs on campus and remotely.

JANUARY 2016 – SEPTEMBER 2016**EXECUTIVE DIRECTOR**, REGIONAL ECONOMIC SOLUTIONS (BRISBANE)

Worked with a team lead by Mal Maninga in delivering Indigenous specific training as an RTO, through the office of AUSENCO in Brisbane.

SEPTEMBER 2015 – JANUARY 2016**SENIOR LECTURER**, ABORIGINAL & TORRES STRAIT ISLANDER STUDIES UNIT, UNIVERSITY OF QUEENSLAND (BRISBANE)

Was offered the role of Associate Professor but due to the fact I didn't have a PhD, at that time, was offered the role of Senior Lecturer. The role was to manage academics as well as teach into their Bachelor of Arts program.

APRIL 2013 - CURRENT**MANAGING EDITOR**, FIRST NATIONS TELEGRAPH (TOOWOOMBA)

Co-founded Australia's first Indigenous specific daily e-newspaper with my wife Rhonda. I looked after the editorial, administration and marketing and Rhonda took charge of stories, publication and social media.

JULY 2010 – APRIL 2013**EDITOR**, NATIONAL INDIGENOUS TIMES (CANBERRA/TOOWOOMBA)

Managed the national fortnightly Indigenous specific print newspaper with responsibility of oversight of journalist and social columnist's contributions from both an editorial and legal perspective.

JULY 2010 – APRIL 2013**LECTURER**, CENTRE FOR AUSTRALIAN INDIGENOUS KNOWLEDGES, UNIVERSITY OF SOUTHERN QUEENSLAND (TOOWOOMBA)

Taught Indigenous studies principally at the main campus in Toowoomba and on campuses in Springfield, Brisbane and at Harvey Bay.

Feb. 2004	Associate Lecturer , Kumbari Ngurpai Lag Higher Education Centre, University of Southern Queensland
2002 / 04	Private consultancy , Boida Wata (cultural enterprises)
2001/02	Research Fellow , Griffith University, Brisbane (study of Acquired Brain Injury from motor vehicle accidents and substance abuse)
2001 – 10/01	Coordinator , Toowoomba Aboriginal Corporation for Community Welfare

- 2000-01 **Chief Executive Officer**, Toowoomba Aboriginal Corporation for CDEP
- 1997-00 **Student (full time)** – University of Southern Queensland, Toowoomba –
Master of Business Administration (MBA)
- 1996-97 **Executive Director** – Gulbari Wata Aboriginal Dance Theatre (Cairns)
Managing Director – Rainbow Serpent Cruises Pty Ltd (Cairns)
- 1994-96 **Administrator** – Queensland Aboriginal and Islander State Tripartite
Forum (Cairns)
- 1991-94 **Manager** – Department Education, Employment and Training, Aboriginal
Employment Programme, DEET, AEP (Cairns)
- 1990-91 **Chief Executive Officer** – Kummara Aboriginal Dance Theatre, Gold Coast
Arts Centre (Surfers Paradise)
- 1989-90 **Field Officer** – Aboriginal and Torres Strait Islander Commission, ATSIC
(Cairns)
- 1986-89 **Senior Administrative Officer** – Aboriginal and Torres Strait Islander
Commission, Aboriginal Employment Development Programme, AEDP
(Canberra)
- 1984-86 **Chief Executive Officer** – ACT Aboriginal Education Consultative
Committee, AECG, (Canberra)
- 1982-84 **Administrative Attaché** – Department of Foreign Affairs, (Canberra /
Colombo, Sri Lanka)
Royal Visits Officer – Ceremonial and Hospitality Section, Prime Minister
and Cabinet Department (Canberra)
- 1981-82 **Training Officer** – Aboriginal Development Corporation, ADC (Canberra)

EDUCATION

JUNE 2017

CERT IV TAE, BATCHELOR INSTITUTE OF INDIGENOUS TERTIARY EDUCATION (BIITE
BATCHELOR)

MAY 2016

PHD, UNIVERSITY OF SOUTHERN QUEENSLAND (USQ TOOWOOMBA) *THE NEXUS
BETWEEN RACE-BASED JUDICIAL DETERMINATION AND COMMUNITY XENOPHOBIA*

SEPTEMBER 2002

MBA, UNIVERSITY OF SOUTHERN QUEENSLAND (USQ TOOWOOMBA)

MAY 1986

BA (FURTHER EDUCATION), CANBERRA COLLEGE OF ADVANCED EDUCATION
(NOW UNIVERSITY OF CANBERRA)

OCTOBER 1981

SUCCESSFULLY COMPLETED ALL UNITS IN A DIPLOMA OF TEACHING,
TOWNSVILLE COLLEGE OF ADVANCED EDUCATION (NOW JAMES COOK
UNIVERSITY)

NOVEMBER 1977

MATRICULATION MARIST COLLEGE ASHGROVE BRISBANE (YEARS 11 - 12)

NOVEMBER 1975

JUNIOR HIGH CUNNAMULLA STATE HIGH SCHOOL (YEARS 8 - 10)

NOVEMBER 1972

PRIMARY SCHOOL CUNNAMULLA STATE HIGH SCHOOL (YEARS 1 - 7)

SKILLS

- Administration
- Management
- Conflict resolution
- News media
- Editing
- Strategic communications
- Indigenous rights
- Event management
- Indigenous knowledge
- Academia
- Public speaking
- Review/Analysis
- Public relations
- Corporate communications
- Television/Films
- Creative writing

AWARDS AND PUBLICATIONS

- Aug 2017 Launched my book *The Rise & Rise of Judicial Bigotry* (by Rhonda Hagan, Darwin) –
Magpie Goose Publishing, ACT
- Feb 2011 Launched my children's book *Ngalga Mathematics* (by Dr Chris Sarra at Redfern
National Centre of Indigenous Excellence) - Oxford Uni Press and Laguna Bay Publishing
- May '08 **International Indigenous Best Short Documentary**, Maori Film Festival, Wairoa, New
Zealand for Nigger Lovers documentary

- Nov '07 **Inside Film (IF) Award for Best Short Documentary**, Gold Coast for Nigger Lovers documentary
- Sept '07 **Enhance TV ATOM Award for Best Short Documentary**, Melbourne International Film Festival for Nigger Lovers documentary.
- May 2007 Launched my first documentary (26 minutes) title '**Nigger Lovers**' as a writer/producer – Premiered at the Opera House as part of the *Message Sticks Film Festival* on 6 May.
- Sept. 2006 Launched a children's book co-authored with Susan Zela Bissett **Melly and the Bilby** (by Frank Manthey in Charleville at the National Bilby Festival) – Ngalgga Warralu Publishing
- March 2006 Launched **Australia's Blackest Sporting Moments: The Top 100** (by Robbie Thorpe, Isabel Coe, Kevin Buzzacott at the Kings Domain in Melbourne on the opening of the Commonwealth Games) – Ngalgga Warralu Publishing
- July 2006 **NAIDOC Indigenous Person of the Year** (national award presented at the Cairns Entertainment Centre) – for outstanding contribution to Indigenous affairs nationally.
- June 2006 **Mates Service Award** (in recognition for outstanding contribution and commitment to Social Justice) presented by Brother Neville Solomon, Principal, Marist College Ashgrove on Feast Day of St Marcellin Champagnat
- Nov. 2005 **ABC TV Documentary** – half hour documentary on my life (Producer Julie Nimmo).
- Sept. 2005 **Deadly Award** (presented at the Opera House) for Outstanding Achievement in Literature for my book "*The N Word – One Man Stand*" (Magabala Publishing)
- May 2005 Certificate for **Outstanding Contribution to Business and Human Rights** – Deakin University, Melbourne. (presented by Professor Charmine Härtel, Director, Centre for Business Research and Associate Dean, Research)
- May 2005 Launched a nonfiction book **The N Word – One Man's Stand** by Magabala (by Senator Aden Ridgeway at the Sydney Writers Festival)

PUBLISHED PAPERS

"**Skinny Latte Ideology**", **QHTA Annual Journal**, February 2009

"**Skinny Latte Ideology**" paper presented at the 2nd Rob Riley Memorial Lecture, Curtin University, Perth, May 2008 (submitted to the AIATSIA journal)

"**Everything is possible. The Impossible just takes longer**", published in the Australian Indigenous Law Review, University of New South Wales, 2007, Volume 11.

CONFERENCE PAPERS

“Putting the whiteness in Human Rightness” paper presented as keynote speaker at International Human Rights Policy & Practice Conference, Melbourne, 20 October 2009.

“Stop living in denial and give up the drinking and gambling” paper presented as keynote speaker to the 2009 South East Qld Regional Aboriginal and Torres Strait Islander Men’s Conference, Brisbane International – Virginia Palms, 21 September 2009.

“Are Indigenous perpetrators homogeneous?” paper presented as keynote speaker at the 6th Annual Indigenous Family Violence Prevention Forum, Mackay, May 11 2009.

“Isn’t our knowledge, our cultures, our world views enough?” keynote paper presented at annual Ngunnawal Lecture, University of Canberra, 2 October 2008

“How to increase Indigenous Social Capital” keynote paper presented at the Engaging Indigenous Communities Conference, Brisbane, 28 April 2008.

“What makes a good leader?” paper presented at the Indigenous Advanced Leadership Program, Parliament House, Brisbane, 15 April 2008

“The making of Nigger Lovers” paper presented at Woodford Folk Festival, Woodford, 28 December 2007.

“Future’s in your hands” paper presented at the First Step Indigenous Trainee Graduation, Parliament House, Brisbane, 30 November 2007

“The ugly truth of racism” paper presented at the 2nd International Conference on Racisms in the New World Order, Ramada Pelican Waters Resort, Caloundra, Qld, 6 December 2007

“Social Capital and its impact on Whiteness” paper presented at the 2007 Indigenous Economic Symposium, Queensland University of Technology, Brisbane 26 September 2007

“Everything is possible. The Impossible just takes longer”, paper presented at the Indigenous Law Centre’s National Forum: *The ‘67 Referendum: 40 Years On and the Federal Government’s Northern Territory Plan – Where to Now?* Barnet Long Room, Customs House, Circular Quay, Sydney, 20 July 2007.

“Who you callin Urban” paper presented at the National Museum of Australia Forum, Canberra 6 July 2007.

“Urban Indigenous Peoples and Migration” paper presented as an Expert Speaker at a United Nation’s HABITAT forum in Santiago, Chile, 28 March 2007.

“Bill of Rights” presented at St. Saviour College, Toowoomba - 28 February 2007

“Why the N Word is not legally offensive in Australia” presented at Stanford University, California, USA, 1 February 2007

“Indigenous Pedagogy”, presented at the University of Southern Queensland, Graduate Diploma Residential School, Toowoomba, 11 December 2006

“Charity Begins At Home”, presented at the Millennium Hilton Hotel, World Philanthropic Forum, Bangkok, 16th November 2006

“Sport: The most important thing in the world” paper presented at the Bryon Bay Writers Festival, Bryon Bay 6 August 2006

“Indigenous Literature - Finding the Joy” paper presented at Wordstorm, NT Writers Festival, Darwin, 19 May 2006

“Treatment of Aboriginal people in Australia” paper at the inaugural International Youth Conference and World Youth Festival of Arts in Kingston Jamaica on 20 April 1985

“Aboriginal Diplomacy” paper presented a social forum in Colombo Sri Lanka 20 April 1983

“Struggles of an Aboriginal Australian” paper presented at Dialogue of Development Conference, Panchgani (100 kms from Bombay, India) 7 March 1981

MAGAZINE, NEWSPAPER AND ONLINE WEB PAPERS

<http://www.onlineopinion.com.au/author.asp?id=2069> (all papers below are 1500 words minimum)

10/02/10	The union of the black and white Hagan clans (Indigenous affairs)
25/01/10	The Ethics Council: some inconvenient truths? (Politics)
19/09/09	Enough to make Mabo turn in his grave (Business)
1/09/09	Our mob’s future isn’t in our hands (Indigenous affairs)
22/06/09	Sol Trujillo may have had a point with his racism claim (Politics)
22/06/09	Are Indigenous perpetrators homogeneous? (Indigenous affairs)
7/04/09	Recession-driven rise in xenophobia (Business)
10/03/09	Kids having kids (Indigenous affairs)
24/02/09	She just wanted the violence to stop (Politics)
06/02/09	Yes we can – no we can’t (Politics)
23/01/09	Dear Minister Macklin (Politics)
29/12/08	An Indigenous reflection on 2008 (Indigenous affairs)
06/11/08	Purposefully breaking the glass ceiling (Business)
20/10/08	The ‘Nigger’ Brown Stand debate (Politics)
02/10/08	Heeding Obama’s message (Indigenous affairs)
11/09/08	A tale of two racists (Sport)

27/08/09 **Embracing diversity** (Indigenous affairs)

14/08/08 **The debt collectors** (Politics)

05/08/08 **Abuse of innocence** (Politics)

17/07/08 **Marrying outside the mob** (Indigenous affairs)

02/07/08 **Cultural death by apathy** (Politics)

04/06/08 **Skinny Latte Ideology** (Politics)

28/05/08 **Our Man, Doctor Kev** (Education)

19/05/08 **Power intoxication** (Politics)

07/05/08 **We need a seismic shift in attitude** (Indigenous affairs)

16/04/08 **Aspirational goals for Indigenous Australians** (Politics)

31/03/08 **This wide, brown, racist land** (Indigenous affairs)

19/03/08 **Issues and agendas to push** (Indigenous affairs)

05/03/08 **Bigotry still shades hope** (Politics)

21/02/08 **Offering educational opportunities** (Education)

13/02/08 **Representing Indigenous Australian's interests** (Indigenous affairs)

30/01/07 **When losing is winning** (Indigenous affairs)

27/12/07 **It's just not cricket** (Sport)

20/12/07 **The savagery of abuse** (Indigenous affairs)

11/12/07 **A 'sorry' budget – about \$3 billion** (Politics)

03.12/07 **Indigenous dreaming of a new era** (Indigenous affairs)

19/11/07 **Will to win** (Indigenous affairs)

01/11/07 **My cousin the superstar** (Indigenous affairs)

22/10/07 **Silent tears** (Indigenous affairs)

03/10/07 **Gamblers will find a way – in spite of the flu** (Indigenous affairs)

20/09/07 **Economic freedom and the old school tie** (Business)

04/09/07 **Everything is possible, the impossible just takes longer** (Indig aff.)

23/08/07 **Homogenous? I don't think so** (Indigenous affairs)

23/07/08 **Noel: a man of words and action** (Indigenous affairs)

20/06/07 **Remembering Charlie** (politics)

31/05/07 **Racial prejudice at the selection table** (politics)

08/05/07 **Urban outcasts** (Indigenous affairs)

19/04/07 **Chaney drops native title tribunal** (Indigenous affairs)

29/03/07 **Only white girls can be princesses** (Indigenous affairs)

9/03/07 **Hurley 6747** (Indigenous affairs)

1/03/07 **Daring to lead** (International)

31/01/07 **A testimony of injustice** (Indigenous affairs)

18/01/07 **Reclaiming their heritage** (Indigenous affairs)

4/01/07 **Charity begins at home** (Feature)

13/12/06 **The more things change** (Society)

9/11/06 **Parading the race card** (Society)

17/10/06 **Glad, sad or bad fathers** (Indigenous affairs)

3/10/06 **The history wars - in our schools** (Indigenous affairs)

14/09/06 **Education – a passport from poverty** (Indigenous affairs)

10/08/06 **Believe in the magic of dreams** (Indigenous affairs)

24/07/06 **Now you've heard it in black and white** (Indigenous affairs)

10/07/06 **Forgotten people in paradise** (Indigenous affairs)

5/06/06 **Operation CSI on paedophilia** (Indigenous affairs)

25/05/06 **If you're white, you're right** (Indigenous affairs)

12/05/06 **The ABC of Indigenous travel** (Indigenous affairs)

26/04/06 **Tent embassy versus sandstone institution politics** (Indigenous affairs)

23/03/06 **A sad reflection** (Indigenous affairs)

23/02/06 **Flagging a symbolic burning** (Indigenous affairs)

10/02/06 **A bunch of nomads – whose land is it anyway?** (Indigenous affairs)

20/12/05 **A violence free wish for Christmas** (Indigenous affairs)

- 8/12/05 **Who me...An Aborigine** (Indigenous affairs)
- 10/11/05 **The lore of the tribe** (Indigenous affairs)
- 25/10/05 **Dispossession by stealth** (Indigenous affairs)
- 6/10/05 **Cultural rites – human rights: drawing the line.** (Law & Liberties)
- 15/09/05 **Identity tags.** (Indigenous Affairs)
- 24/08/05 **Out-rednecking the rednecks.** (Indigenous Affairs)
- 9/08/05 **Uncle Toms and Coconuts – racism in sport.** (Sport)
- 20/07/05 **Sisters on the move.** (Indigenous Affairs)
- 24/06/05 **Fireworks among the scrum in the political stadium.** (Indigenous Affairs)
- 1/06/05 **Reclaiming the past.** (Indigenous Affairs)
- 11/05/05 **Land for sale?** (Indigenous Affairs)
- 27/04/05 **Pope John Paul II’s message to Indigenous Australians.** (Religion & Spirituality)
- 14/04/05 **Where to from here post ATSIC.** (Indigenous Affairs)
- 07/04/05 **Get over it! The hypocrisy over Anzac Cove.** (Indigenous Affairs)
- 16/03/05 **An appeal to Indigenous Australians: Stop this public sniping.** (Law & Liberties)
- 1/03/05 **Sticks and stones... Racial slurs or free speech?** (Indigenous Affairs)
- 16/12/04 **Taking liberty with Indigenous civil liberties.** (Indigenous Affairs)
- 25/11/04 **Addicted to racism.** (Indigenous Affairs)
- 11/11/04 **Private boarding school vs public school education for Indigenous students.**
(Indigenous Affairs)
- 27/10/04 **How do Indigenous people vote?** (Indigenous Affairs)
- 28/04/04 **ATSIC must be replaced by a new body without ‘flexibly integrity’.** (Indigenous Affairs)

National Indigenous Times and Murri Views article

- 12/03/05 **Hidden Bias in a lucky country.** (Indigenous Affairs)
- July 2004 Co-authored **KNL2001 - Managing and recording Indigenous knowledge.** (published by the University of Southern Qld, Toowoomba). Curriculum design for Kumbari Ngurpai Lag Course.

Nov 1988 **Public Broadcasting in Rural and Remote Indigenous communities.** (published by the Department of Aboriginal Affairs, Canberra). Government Policy in Aboriginal Affairs.

COMMITTEES

2017 **Member**, Darwin's Indigenous Men's Services (DIMS)

2015 **Co-Chair**, National Prescribe Body Corporate Committee

2014 **Chairman**, Kullilli Bulloo River Aboriginal Corporation

2011 **Member**, National NAIDOC Committee

2008 **Executive Member**, Bulagri Traditional Owner Group

2005 **Member**, Kooemba Jarra (Indigenous Arts Company, Brisbane)

2001 **Member**, National Representative Murray Darling Basin Commission (MDBC)
Indigenous Scoping Study Advisory Committee (Natural Resource Management)

Member, Elected Alternate Representative Authorised Kullilli Traditional Owners
Committee (Native Title)

2000 **Regional Councillor**, AEC Elected Representative – Aboriginal and Torres Strait
Islander Commission (ATSIC) Goolburri Regional Council, Toowoomba Ward

Chairman, Gummonjiddoo Aboriginal Culture Committee, Toowoomba (Culture
Centre/Motel Complex)

Member, Toowoomba Aboriginal Corporation for CDEP, (Work for the dole
scheme)

Secretary, Kullilli Aboriginal Corporation (Native Title)

Member, Downs Aboriginal Housing Company, Toowoomba (Housing Company)

Member, SEQ Aboriginal Corporation for Legal Services, Toowoomba (Legal
Service)

1999 **Treasurer**, Toowoomba Multicultural Association (Multicultural Affairs)

Member, Gulburri Aboriginal Corporation for Land Council, Toowoomba (Native
Title)

Chairman, Nhalga Aboriginal Media Association, Toowoomba (Indigenous
Broadcasting 4DDB 102.7)

- Chairman**, Barramba Belt Out, Toowoomba (Alcohol and Drug Free Rock Concert and Cultural Displays)
- 1998 **Founding Member**, Toowoomba Day Committee, Toowoomba (Multicultural Festival)
- Secretary**, Toowoomba Murrie Music, Arts and Culture Committee (Indigenous Music Association)
- Executive Member**, Kullilli Traditional Owners Aboriginal Corporation, Far South West Queensland, (Native Title)
- 1997 **Member**, Wauchopperon Aboriginal Medical Service, Cairns (Medical Service)
- Member**, Mamu Aboriginal Medical Service, Innisfail (Medical Service)
- 1996 **Member**, Clump Mountain Aboriginal Corporation, Innisfail (Juvenile Training and Cultural Complex)
- 1995 **Member**, North Queensland Land Council, Cairn (Native title)
- 1985 **Foundation Member**, Bogong Warriors, Canberra (Aboriginal Rugby League Football Team)
- Member**, National Youth Delegation, International Youth Summit, Kingston, Jamaica (Representative Spokesperson)
- 1984 **Ministerial Appointment**, ACT Multicultural Education Committee, Canberra (Multicultural Affairs and Education)
- 1983 **Member**, ACT National Aboriginal and Islander Day Observance Committee, NAIDOC, Canberra (Indigenous Annual Celebrations)
- 1982 **Member**, Matsumoto Karate Academy, Canberra (Self Defence School)
- 1978 **Member**, Australian Delegation, Dialogue on Development Conference and University Speaking Tour. (Bombay, New Delhi, Calcutta)
- 1977 **Deputy Chairman**, Indigenous Student Union, Townsville CAE (Student Union Activities)

REFEREES

1/

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James Cook University
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Townsville, Qld, 4811
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2/

Dr Anna Hayes
Senior Lecturer Political Science
BA Core Coordinator
College of Arts, Society and Education
James Cook University
Cairns, Qld 4878
Telephone: 07 4232 1394

anna.hayes@jcu.edu.au

3/

Dr. Libby Connors
Associate Professor (history)
School of Arts & Communication
University of Southern Queensland
Baker Street
Toowoomba Qld 4350

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